



Chattanooga 2.0 Job Description

Job Title: Innovation Fellow

Setting: 15-20 hours per week, remote or hybrid

Application Deadline: Applications accepted on a rolling basis

Reports To: Chattanooga 2.0 staff

About Chattanooga 2.0: *Chattanooga 2.0 is the collaboration of dozens of organizations across sectors, who began work in 2015 with the goal to transform education and workforce outcomes. The Chattanooga 2.0 backbone organization supports partners in creating proof points, driving collaboration, measurement, and alignment of policy and practice to ensure all children and youth in the county receive a quality education and career opportunities that help them realize their full potential. See more on our values below.*

Overview of Role:

The Chattanooga 2.0 Innovation Fellowship offers the opportunity for future leaders and innovators interested in the collective impact space to learn and gain valuable experience, including coaching and support, on their career pathway and leadership journey. Innovation fellowships are designed around organizational needs and fellow strengths. Innovation Fellows will focus on one or more of Chattanooga 2.0's key strategy areas: kindergarten readiness, K-12 literacy and math, college and career ready graduates, postsecondary attainment, or thriving wage jobs for young adults. At the same time, under the supervision of Chattanooga 2.0's staff, Innovation Fellows will grow their own leadership, gain valuable experience in cross-sector collective impact work, communication, presentation, and data analysis skills.

Duties:

Innovation Fellows duties may include:

- Conduct research and data analysis to support the development of Chattanooga 2.0's various strategies, advocacy, and broader work;
- Contribute data analysis for the evaluation of various Chattanooga 2.0 strategies
- Transform highly technical research and data reports into actionable insights accessible to Chattanooga 2.0's stakeholders and partners;
- Monitor and analyze key early childhood, K-12, and postsecondary education issues affecting Chattanooga–Hamilton County, Tennessee, and the nation;
- Contribute original work on local education topics and issues to the Chattanooga 2.0 newsletter and blog;

CHATTANOOGA 2.0

ADVANCING EQUITY AND OPPORTUNITY IN HAMILTON COUNTY

- Interact with local education leaders and stakeholders from government, business, philanthropy, school districts, and/or postsecondary institutions and build a professional network;
- Support project management for key initiatives.

Qualifications: Seeking highly-organized, passionate, and equity-driven graduate students with experience synthesizing academic research or technical reports—a skill that will be further developed as part of the program. Must possess a basic understanding of data analysis with Excel or other statistical software and a demonstrated desire to learn, or a strong track record conducting data analysis and visualization work. Should understand the interaction of policy, research, and practice to advance education opportunity and outcomes. A problem-solver with a commitment to working creatively to find solutions and excellent written and verbal communication skills.

Interested candidates can send a resume with a cover letter to Dr. Keri Randolph at info@chatt2.org.

Backbone Values

Relationships are paramount – We know that no lasting change can come without trusting and authentic relationships. We nurture, build, and hold relationships as a core tenet of our work.

Commitment to continuous learning – We continuously learn from data, community voice, and research to improve our work. We are committed to "not getting comfortable". We fight against stagnation and the status quo.

Equity, inclusion, and diversity – We include stakeholders with both content and context expertise at every turn. We embrace equity-centered, culturally competent, and inclusive strategies. We lead with inclusive opportunity.

Commitment to quality and excellence - We have high standards. We execute on the details. We take pride in our work and drive forward as a team toward our mission. We always strive for excellence and are unconstrained by the way things have always been done.

Be passionate – We take pride in our work and bring our A-game to all interactions. We encourage rigorous discourse and never settle for anything but the best. We have an uncompromising and relentless focus on community impact. We believe in the possible.

Supporting strong leaders – We have a keen eye for strong leaders. And we work tirelessly to support and build capacity for student-centered visionaries. It's our job to create the conditions for success that empower and retain leaders at all levels who are critical to the success of our community.